

Modern Slavery Act

For the purposes of this policy, 'the Company' refers to BSN Social Care and all its subsidiary companies, including Blue Sky Fostering, Nexus Fostering and Calon Cymru Fostering.

1. Policy Statement

This statement is prepared in line with section 54(1) of the Modern Slavery Act 2015.

BSN Social Care Group is the parent organisation of three Independent Fostering Agencies (IFA's), located in the United Kingdom. These IFA's support LA's to place children and young people with foster carers, undertaking due diligence at every step.

2. Commitment to the Modern Slavery Act 2015

BSN Social Care Group and its subsidiary companies are committed to the Modern Slavery Act 2015 and the abolition of human trafficking and modern slavery.

BSN Social Care Group does not engage with any organisation, in the UK or abroad, that is knowingly supportive or engaged in any form of slavery, servitude or forced or compulsory labour. This also includes any organisation that is knowingly participating in any form of modern slavery or human trafficking.

All recruitment and people processes are designed to ensure that every employee or individual supplying services to the Company (for example, self-employed Social Worker) has the legal right to work in the UK. All processes are also designed to safeguard employees and individuals from any abuse or coercion.

As part of our recruitment process, our staff undergo stringent checks to ensure we are compliant with Fostering Regulations also.

3. Supply Chain

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and our supply chains.

Our supply chains are minimal for goods and we procure goods from a small number of UK suppliers. These include:

- Stationery and office supplies;
- Lease vehicles;
- Social Work services;
- IT suppliers for IT equipment;
- Phone management support for landlines and mobile phones;
- Marketing Services;
- HR Consultation.

4. Other policies in relation to this Statement

Other policies that support this Statement are:

- Whistleblowing;
- Safeguarding;

- Recruitment and Induction policies;
- Right To Work;
- Supervision;
- Health & Safety;
- Code of Conduct;
- Equal Opportunities.

All policies are:

- Signed off by the Directors of the Company;
- Available on Sharepoint;
- Relevant staff are trained in these policies and procedures;
- Reviewed to ensure up to date and compliant with all employment legislation.

5. Embedding the principles

The Company remains committed to ensuring:

- All procurement is conducted in line with the principles of the Modern Slavery Act;
- All recruitment processes are thorough and support the principles of the Modern Slavery Act;
- Continuing to take a zero-tolerance stance towards Modern Slavery.



Grace Wyatt



Simon Lockyer

Directors of BSN Social Care